

2019 YMCA Northumberland Annual Report



Board of Directors and Leadership Team

2019 Board of Directors

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William MacDonald Vice Chair

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2019 Leadership Team

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Lynne Caffin Manager, Administration and Human Resources

Anne Gear Manager, Programs & Services - Brighton

Samantha McCracken Manager, Programs & Services - Cobourg

Leslie Murray General Manager - HFA Operations & **Community Development**

Keith Publicover Manager, Assets

Tim Strong Manager, Information Technology

Cathy Tedford Manager - Program Integrity Children's Service

Message from Board Chair and CEO

YMCA Northumberland is committed to building strong, healthy and engaged **Our Investment** communities throughout Northumberland County. We believe that everyone deserves In 2018, YMCA Northumberland invested \$278,000 in capital expenditures to ensure access to opportunities to gain confidence, improve health and build relationships. that programs, facilities and services meet the needs of our communities throughout Impacting positive change on the issues that face our communities requires constant Northumberland County. Significant upgrades were made to the Cobourg YMCA, and focused effort and action. Through innovative programming, development of including lobby and hallway floor replacement, exterior LED Lighting upgrades, and strong and effective partnerships, and ongoing investment, YMCA Northumberland the addition of new fitness equipment in the personal conditioning centre. These is reducing barriers to participation and increasing access to programs and services improvements enhanced safety and accessibility for our members. In addition, a that make our communities healthier places to live. complete kitchen renovation has allowed our YMCA Child Care Dietary Manager to Health for every stage continue to deliver quality, nutritious meals to our full-time child care centres and summer camp programs with increased ease and efficiency.

YMCA programs are designed to mirror the needs of the communities we serve. Through ongoing community dialogue with individuals, organizations and user Our Impact groups in the communities, YMCA Northumberland is continuously developing and We have become stronger through the support of those who stand behind our mission adapting relevant programs focused on addressing issues such as social isolation, and unite to build healthy communities; dedicated people, welcoming places and poverty and chronic disease. relevant programs allow us to make our communities stronger.

Recognizing the success of the Mothers of Newborns program in 2017, and driven by With 2 membership centres, 18 childcare locations, 4 EarlyON centres, an EarlyON the valuable impacts described by participants, the program continued for a second Mobile Outreach Service, 3 outdoor pools, Victoria Beach and 3 Day Camp locations, vear in 2018. Over 240 mothers and their new babies from Northumberland County the YMCA reaches every corner of Northumberland County. participated in the program, building positive relationships and experiencing positive impacts on their mental and physical health. In 2018:

Our growing Child Care Program continues to evolve to include two valuable programs. Our focus on the YMCA Playing to Learn[™] curriculum for early learning, based on research and evidence shows play is the most effective way that children learn and gain new skills. The second program, A Place to Connect[™], allows children registered in before and after school care to shape the program by providing opportunities for choice and leadership with a focus on strengths and the development of skills and relationships.

For the health and wellness of our Seniors, The Seniors Get Up and Go Program helped keep local participants engaged and active. The program removed barriers to a healthy lifestyle, helping seniors get out of the house and make connections.

Commitment to Quality

We are proud to have achieved prestigious accreditation from Imagine Canada's Standards Program in October 2018. The Standards Program awards accreditation to charities and nonprofits that demonstrate compliance in five fundamental areas: board governance; financial accountability and transparency; fundraising; staff management; and volunteer involvement.

In 2018, YMCA Northumberland Day Camp celebrated 30 years as an Ontario Camps Association accredited camp, helping kids achieve goals, build self-esteem, meet new friends and have fun outdoors. This camp accreditation gives parents the peace of mind that a rigorous set of standards ensuring safety and guality programming will be upheld. In addition, the safety of children in our care is a priority of the YMCA; there is continual annual investment in our YMCA Child Safety and Protection Plan.

Through program satisfaction surveys administered in our Health Fitness and Aquatics Centres, our Child Care Programs and Summer Day Camp Programs, our YMCA ranked above the national average; a testament to the dedication and guality of services provided by our staff and volunteers.

Our Evolving Partnerships

2018 marked new and renewed partnerships for YMCA Northumberland. The 18th year of our partnership with YMCA Nicaragua continued our commitment to global initiatives and supporting a youth centre in the capital, Managua, that offers programs that help strengthen youth, reduce gender violence, and encouraging self-sustainability. In addition, we celebrated 30 years of the YMCA Peace Medal in Northumberland County.

We celebrated the 15th year of operation at the Brighton YMCA satellite location and negotiated a lease renewal to ensure a continued presence in the community for the next five years. Serving over 927 members and accommodating an additional 1821 visits through the array of programs and services offered to the community has made the Brighton YMCA an important asset, promoting health and wellness. We also signed a five-year contract to deliver EarlyON programming on behalf of Northumberland County through the Mobile Outreach service and in four EarlyON Child and Family Centres.

This past year also saw another successful Operation Red Nose campaign. In partnership with the Cobourg and Port Hope Police Services, we were able to generate \$35,000 towards the YMCA Strong Communities Campaign while contributing to the safety of our communities over the holiday season.

Lastly, we continued to join forces with like-minded organizations with a keen interest in building strong communities through The Community Partners Program. We were able to integrate a STEM (Science, Technology, Engineering and Math) stream into our Summer Day Camp Programs, provide each camper with a healthy breakfast and lunch, and offer drowning prevention training through Swim to Survive sessions.

- 604 YMCA staff and volunteers worked together to extend the YMCA's reach
- 98 youth were employed by YMCA Northumberland, providing opportunities to gain valuable employment skills and experience
- 6,477 people from across the County participated in YMCA programs and services where they improved their health and wellness through inclusive, effective programming
- 1,003 children were registered in licensed child care throughout Northumberland County where they grew and developed through our play-based learning curriculum
- 506 children and youth developed leadership and problem-solving skills at our 3 summer Day Camp locations
- 3,198 children participated in YMCA swim lessons and 702 grade three students participated in the Swim to Survive, Lifesaving Society program
- 252 mothers from Northumberland County, participated in the Mothers of Newborns Program gaining a support network for their growing family
- •1,682 adults over 55 years of age engaged in membership in Cobourg and Brighton, many of these were retirees on fixed incomes
- 229 seniors got active through participation in the Seniors Get Up and Go program
- Over 9 nights of Operation Red Nose, 200 volunteers drove over 9,045 kilometres to provide 277 safe rides home
- 423 YMCA volunteers gave 12,023 hours to help us build strong kids, strong families, and strong communities

In closing, we encourage you to read through our 2018 Annual Report to learn about some of the YMCA members who have taken positive strides to change their lives and create positive impacts across Northumberland County. We extend our heartfelt gratitude to you for your support of YMCA Northumberland. Whether you are a YMCA member, volunteer, staff, donor, partner, or ally, your participation at YMCA Northumberland allows us to remain relevant in our communities. Together with our partners, we remain dedicated to building healthy, engaged children, youth, adults, families and communities

"There is no power for change greater than a community discovering what it cares about." - Margaret J. Wheatley



Eunice Kirkpatrick Chief Executive Officer YMCA Northumberland

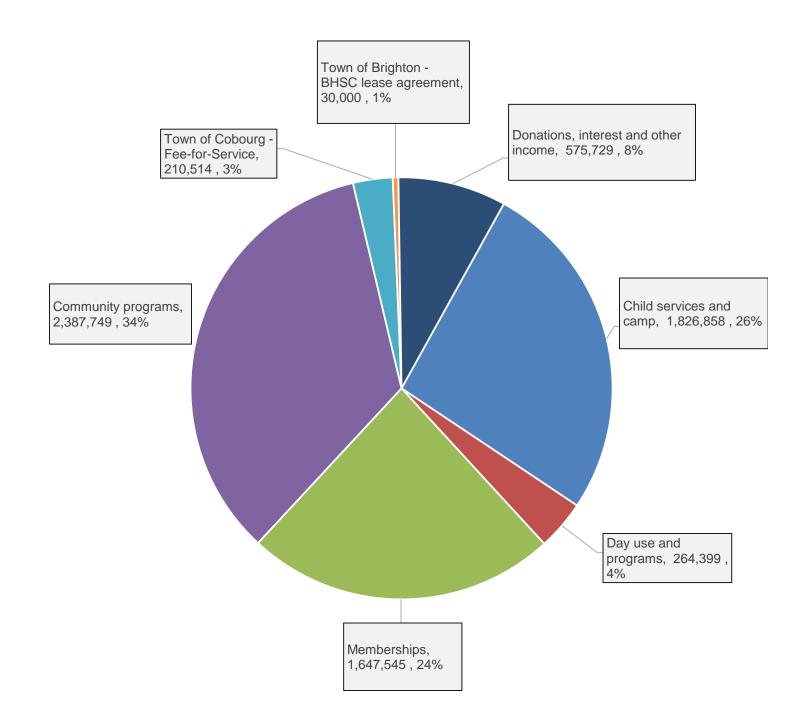


Bill Lee Board Chair YMCA Northumberland

Sources of Revenue

Financial Statements

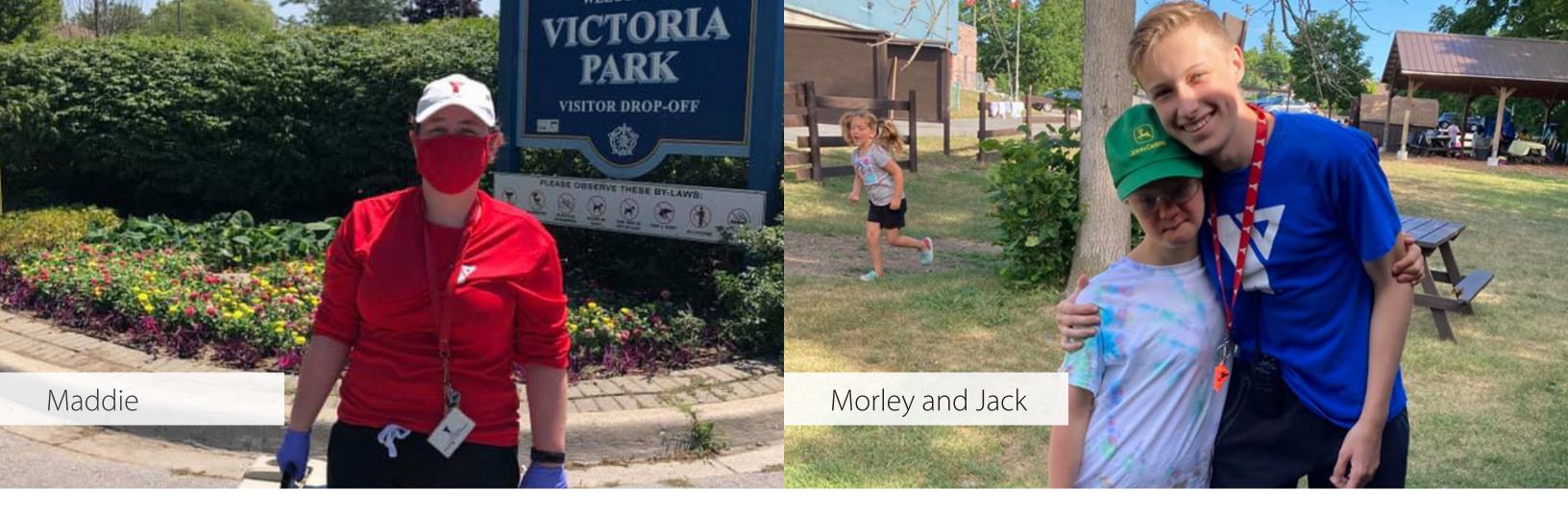
Statement of Operations for the year ended December 31, 2019



REVENUES	2019	2018
Child services and camp	\$1,826,858	\$1,715,537
Day use and programs	264,399	293,334
Memberships	1,647,545	1,556,228
Community programs	2,387,749	2,347,364
Town of Cobourg Fee-for-Service	210,514	217,943
Town of Brighton Municipal lease agreement	30,000	55,000
Donations, interest and other income	575,729	512,603
	\$6,942,794	\$6,698,009
EXPENSES		
Wages and benefits	\$4,751,575	\$4,542,033
Plant and facilities	523,318	562,565
General administration	480,415	378,030
Supplies	426,200	475,895
Advertising and promotion	67,468	72,674
Association dues and fees	109,926	108,122
Total expenditures before amortization	\$6,358,902	\$6,139,319
Gross Contribution before amortization expense	583,892	558,690
Amortization of capital assets	575,408	423,358
Net Contribution	\$8,484	\$135,332

This financial information has been taken from the audited statements report by BDO Canada LLP. Complete financial statements are available upon request.

Statement of Financial Position as at December 31, 2019		
ASSETS	2018	2017
Current		
Cash	\$265,081	\$459,025
Investments	586,251	343,774
Accounts receivable	169,532	256,336
Prepaid expenses	67,135	92,326
	\$1,087,999	\$1,151,461
Capital Assets (net book value)	4,597,825	\$4,940,428
	\$5,685,824	\$6,091,889
LIABILITIES		
Current		
Accounts payable	\$347,864	\$251,250
Unearned revenue	324,957	\$594,710
Current portion of capital leases	72,887	95,600
	\$745,708	\$941,560
Long Term		
Capital Lease Obligation	\$36,111	\$99,012
Deferred contributions - Land	312,000	\$312,000
Deferred capital contributions	1,830,682	\$1,986,478
	\$2,178,793	\$2,397,490
Total Liabilities	\$2,924,501	\$3,339,050
NET ASSETS		
Surplus and Reserves		
Fund balance beginning of year	2,752,839	2,617,507
Restricted Capital Contribution	-	-
Excess of revenues over expenses	8,484	\$135,332
	2,761,323	2,752,839
	\$5,685,824	\$6,091,889



"I wouldn't be the person in that Facebook post if it wasn't for the YMCA."

This was Maddie's response to a recent social media post commending her for her quick response to provide first aid to someone in need. Modest and unassuming, Maddie is always quick to point out that any response is a team effort, and to highlight the roles played by others. In her role as Team Lead, Aquatics, her skills and abilities are evident in her interactions, and she inspires confidence in those around her in a seemingly effortless manner.

Maddie has worked hard to develop the confidence we see today. As a young child, the YMCA was a second home to Maddie and her family. Maddie was very shy and recalls feeling out of her comfort zone when participating in swim lessons as group social settings were a source of anxiety and stress for her. From the side of the YMCA pool deck, Maddie would watch the lifeguards and swim instructors, and dream of becoming one of them someday. She admired their confidence, camaraderie and skill, and the way they were able to engage and educate children. When an instructor

approached Maddie and encouraged her to stick with her swim lessons and continue to complete her leadership courses, Maddie was inspired and flattered that the instructor believed in her abilities. She worked through each level, one at a time, overcoming challenges and setbacks along the way. At times, the anxiety she felt about evaluations or exams got in the way of her success, but Maddie did not give in. She worked hard to develop strategies to help her succeed, and empowered by knowing people believed in her, achieved her goal of becoming a lifeguard. Since then, Maddie has continued to learn and grow, achieving her certifications to instruct leadership level courses and to train new lifeguards and swim instructors.

When asked what makes her love teaching courses so much, Maddie describes the excitement she feels when a skill "clicks" for one of her students, and she is thrilled to witness the pride and sense of accomplishment her students feel when they successfully complete a certification. She believes YMCA courses are unique because the goal is to provide the support and assistance students need to get them to successful completion, regardless of the path taken or the amount of time it takes. Her understanding of the unique needs of learners in her classes creates a safe and productive environment for them to master the skills and requirements of certification.

As a member of the Funds Development Committee, Maddie actively contributes to the charitable mission of the YMCA. She is the Youth Representative for YMCA Northumberland and represented our YMCA at the National AGM and Youth Summit last year. In both these roles, Maddie uses the skills she has developed through participation in YMCA aquatics and leadership courses to advance the YMCA mission and values. She describes the YMCA as "a feeling" and her unwavering commitment to ensuring children and youth have the opportunity to learn and grow makes our YMCA and our community stronger.

Meet Morley and Jack

According to Jack, this is "the best summer ever!" This is Jack's second summer working as a YMCA Summer Day Camp Counsellor, and this year, Jack has had the opportunity to provide one on one support to Morley. Each day, Jack and Morley spend the day together in our camp program, participating with a group of other campers Morley's age. Jack helps Morely out, and supports his needs throughout the day, but Jack will be the first to tell you, Morley helps him out too!

"Morely has taught me a lot", Jack says. "We work hard to make sure we are communicating clearly. Morley will let me know if I did not get it right, and we will keep working until he is sure I completely understood him. I am learning from Morley's patience and perseverance." Jack has gotten to know Morley, and takes the time to learn about and share in Morley's interests, such as favourite movies and music.

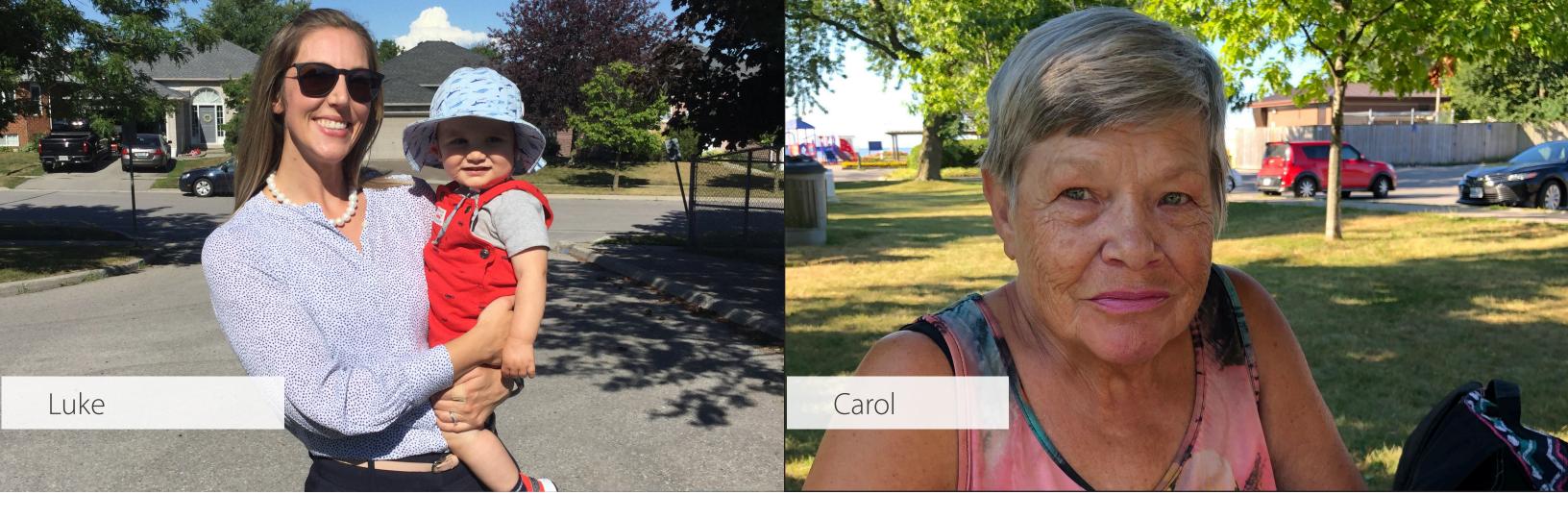
Morley has been in YMCA Day Camp for 4 years and has become an important part of our camp community. Quick with a smile and full of jokes, Morley is known for his love of archery, Elton John, exploring in the forest, and his incredible dance moves. When asked what he loves best about camp, Morely says "being Robin Hood at archery, swinging like an ape in the trees in the forest and being with his friends" are the best parts. He loves to make others laugh, and his sense of humour is greatly appreciated by other campers in his group.

Morley's family believes that camp has provided him with the opportunity to build friendships with other kids his age and to be part of a group. At camp he has learned about himself, taken on new challenges in an environment where he feels and supported, and been able to try new activities like archery and low ropes. Morley says that Jack helps him every day with things like reminding him to put on sunscreen to playing his favourite games with him.

Morley's Mom was ecstatic to learn that Morley could attend camp this summer, and confident that he would receive the support he needs from Jack to have a successful summer. "It wasn't about me - it was about him and his well-being. After more than three months of social isolation, my son had quarantine fatigue - he was upset about not being able to see his friends or engage in activities", says Morley's Mom. "For Morley, being able to go to camp changes all of this and gives him the chance to just be a kid and reconnect socially."

Camp is a place where everyone is welcome, and each person is recognized for their individual strengths and attributes. Morley's peers welcome him each day, and appreciate his unique perspectives and talents.

Our community is stronger because of relationships like Jack and Morley's.



For Luke's Mom and Dad, YMCA emergency Child Care made it possible for them to continue their important work as essential workers when most of the province was shut down.

At 12 months old, it was time for Luke to go to childcare so his Mom could return to work providing important and essential service to our community. As first-time parents, Luke's parents had not used childcare before, and felt anxious about finding a Child Care program that would meet their needs as shift workers. With no family locally who could provide care, they needed to find a spot for Luke.

When they learned that the YMCA was offering Emergency Child Care for essential workers, they were thrilled. According to Luke's Mom, right from the very first interaction, the YMCA staff made the experience comfortable and easy. Her questions were answered, and she felt that the unique needs of her family were able to be met. Although dropping Luke off to Child Care for the first time was hard to do, Luke's Mom says the staff did everything they could to make it as easy and stress free as possible. She appreciates being met with a smile every morning and feels confident that her son is being cared for in a safe and supportive environment. The use of the Wee Markable app, a tool that allows parents to receive updates and information about their child's daily experiences at Child Care made it a bit easier to be away from Luke during the day.

It is important to Luke's parents that he gets to know and trust other adults, and that he has the chance to socialize with children close to his age. They have been astounded at the development they saw in Luke after just one month of care, and credit a budding sense of curiosity to the enriching Playing to Learn curriculum he participates in at YMCA Child Care. They value the socialization opportunities the program offers, and feel that the skills Luke is building will assist greatly when it is time to transition to school. When picking Luke up from Child Care one day, a YMCA Educator let Mom know that she "loved the way Luke dances when we sing to him!" This statement meant a lot to Luke's Mom, as it demonstrated the way the Educators were getting to know Luke as an individual, and how in tune they were with her son's needs and preferences.

Luke's family has been very appreciative that the YMCA was able to offer Emergency Child Care in response to community needs.

Our community is stronger because of YMCA programs and services that meet the changing needs of our communities. As a retired nurse with a long career in long term care, Carol knows firsthand how important it is for seniors to stay active and healthy.

When Carol was training to be a nurse, her learning was hands-on. She learned skills and science, but above all, she believes the ability to demonstrate compassion was her most important asset. She demonstrated care for each patient as an individual and promoted finding out what was important to each person.

After living in Toronto, on the East coast and in Hamilton, Carol has now called Northumberland County home for many years. After her retirement, she suffered a few consecutive injuries, which led to the discovery that she had osteoporosis. She knew she needed to do something to slow the disease and build up her strength, so she joined the YMCA. Since joining, Carol has become a regular, attending aquafit classes five times a week. She feels stronger and healthier and knows her participation has contributed to many fracture free years. Carol knows that physical health is only one dimension of health. She feels that the warm welcome she receives from fellow participants in the aquafit program, instructors and staff are a great way to start her day. "It warms my heart to come to the YMCA", Carol says. She places a lot of importance on the social side of participation and knows the benefits of having a little fun. Carol has been a supporter of the YMCA Strong Communities Campaign for several years. When asked what makes her choose the YMCA as the charity she supports, Carol recalls a discussion with a YMCA staff who explained to her how much contributions to the campaign help people in our communities.

Carol was particularly moved to hear about children who would not have the opportunity to participate in camp without help with the fees. She was surprised to hear that this was a reality in Northumberland County, where poverty is not always as obvious as in larger cities. She believes the YMCA is "a great thing for a community to have"

Our community is more inclusive because of Carol.



Greg Adams Stella Ahn John Aisbitt Mvonne Allan Dan Alldred Abdullah Al-Salihi Katie Andrews Les Andrews Marie Andrews **Bonnie Annis** Maddie Annis Tim Annis Amy Armstrong Jessica Auger Dave Avery Elaine Azzopardi Maeve Baayen **Kristy Baitley** Natasha Banks Dr. Michael Barrie **Catherine Bates** Doug Bates **Ryan Bates** Andrew Beale Mia Beer York Bell-Smith Fox Bergeron Scott Berry Tracev Berry Derek Blackadder Tricia Boehme Deb Boguski David Bourque **Kyle Brewster** Debbie Brown Judv Brown Kelly Brown Naomi Brulotte James Bryant Dan Bulger Darlene Bunn

Julian Abbaticchio

London Burchat Adam Bureau Wendy Bureau Zoe Butchart Shona Byrnes Greg Cable Louanne Cable Lvnne Caffin Ron Caffin Maureen Campbell Linda Cardie Denise Caron Sarah Carr Lee Cheese Netania Chessell Faith Chipman **Ronald Christie** Christine Clark Daniel Clark Mary Liz Clark Stewart Clark Brenna Clarke Eric Clarke James Clarke Tina Clarke Sharon Closs **Raylee Clugston** Ria Colquhoun Ryan Colguhoun Alistair Commins Robin Cooper Rodger Cooper Lana Corkery Chloe Craig Eden Crawford Sarah Crocker Melissa Crosby Paul Cuddy Al Curtis **Kelley** Curtis Lexxi Dafoe

Harry Daignault Suzanne Dasovich Hunter Davis Devin DeJong Montana DesJardins Alec Dewdney Carol Dewey Thelma Dillon Jenny Doucet Christina Doughty Tracy Drumm Cara Earle Jessie Eddy Julie Edwards Lisa Elliott Tammy Elliott Val English Linda Essak Mark Essak Kara Euale Katherine Fanning Jacob Fast Kevin Fast Jennifer Fernandes George Finlay Sheri Fisher Jennifer Ford Jeremy Forward Rose Frame Joseph Francis Amelia Fraser-Thomas Delvth Fraser-Thomas Evan Fraser-Thomas Jessica Fraser-Thomas Jilllian Fraser-Thomas Ronan Fraser-Thomas Jakob Froncz Joe Gallant Mark Galonski Anne Gauthier Hailey Gear Lori Geens

Mark Geens Mohamed Ghrir Wendy Gibson Adam Gilbert Sydney Gillingham Brooke Gillispie Merle Ginarich Angela Godfrev Jaslyne Golaz Steve Goodrich **Beatrice Goupil** Heather Goupil Patti Gourd Kara Graham Margaret Graham Sharon Grandy (Burke) Barb Greenfield Erica Groves **Bernice Hache** Dari Haddon Morgan Hadeed Al Hahn Ben Hails Tom Halligan Jim Halmerson Diane Harding **Brooke Harrison** Pete Harrison Petra Hartwig Lisa Hathaway Madison Hathaway Joshua Helps Kathran Helps Arno Henkel Jennifer Henker Hunter Hertendy Daniel Hertzer Sharyn Hessin Natasha Hilliard Pam Hills Stephen Hoftyzer Nichole Horwood

Bev Howson Gord Hunter Bryant Hyatt Malcolm Jack William James John Jarvis Davna Javnes Kailey Jeanes-Bonar **Riley Jensen** James Jin Magnus Jin Nicolas Jin Susie Jin Tristan Jin Kathleen Johansson Blake Jones Randy Jones **Rick Jones** Tanya Jones Skye Judge Jacy Jung Anna Kato Greg Kay Yvonne Kay Judy Kellar Barbara Kelleher Margaret Kellerman-Cooper Peter Kelly Ron Kerr Rehab Khashif Alison Kina Andrew King-Simpson Eunice Kirkpatrick Tim Klassen Donald Knights Matt Korotki Attila Kovacs Karen Krissa JoAnn Kropf-Hedley Kim Kutka Myrofora Kypri

Scott Lang Scott Lauzon Grace Lawson Konnor Lawton Theresa Lazar Bill Lee Laurvn Lefrancois Sarah Legakis Tamara Legato Jody Legerwood-Taylor Gord Ley Jason Linton Nancy Little Elaine Littlejohn Jessica Logan Chris Lotton Cheryl Lowry Shawn Lucas Caryn MacDiarmid Bill MacDonald Meaghan MacDonald Melissa Mackenzie Mike Macklin Rachel Mann Chrystalla Manna Tony Manna Pat Marlow Jay Marriott Catherine Martin Jannine Martin Roy Martin Marla Mason Edward Masters Judith Masters George May Luz Ofelia Maya Penagos Chase McAllister Tanya Mcbride Jane McCaig Bruce McCartney **Yvette McCartney** Howie McCourt

Mike McCracken Royce McCracken Samantha McCracken Scott McCracken Terry McDermott Linda McDonald Sheila McDonald Robin McDowell Shannon McKinnon Morgan McLaughlin Crystal McLeod Hayley Mcnabney Laura McRobin Pam Meade **Emily Mealing** Eric Mejorado Al Miller Sam Miron Lucy Moodie Chad Munday Lisa Munday Jim Murray **Randy Oliver** Sarah Oliver Grace O'Neil Watts Brittany Ouderkirk **Trenholm Parker Rachel Pasma** Deb Patton Nicole Patton Peter Pettit Jakob Philp David Piccini Tony Pitts **Christian Poirier Barrileigh Price** Yana Prince Liliana Quispe **Catharine Ramsey** Arnaud Raymond Helene Raymond Stewart Richardson

Carla Ring-Herron Danielle Roberts Quincy Robillard Kelly Robinson Will Roderick Kim Rose Thea Rose **Brenna Ross** Kat Ross **Kyle Ross** Dan Ross Tom Rousseau Tom Rudd Janet Ruderman Jack Russell Liz Rylance Joanne Samis Anne Sargent **Ron Sargent** Anne Sauve Carly Sauve Dawn Schlatman Maria Scholz Joel Scott David Secord Sandy Segal Dr. Beth Selby Carter Shaw Geri Sheedy Ken Shehan Liz Shehan Ariana Shirzad Halima Shirzad Heather Shorten Kevin Siblock Rod Simpson **Tiffany Skrinek** Jamie Slade Jonas Smith Marta Sofia Reves **Ron Somerville**

Todd Dafoe

Benjamin Simonsen

Kris Spagnolo Michelle Spagnolo Skylar Spagnolo George Spalding Jan Spragge **Tammie Staples** Ken Stevenson Tim Strong Ken Stubbings Lynn Stubbings Danielle Sullivan Alex Switzer Steve Tackaberry Morris Tait Maureen Tambeau Kasie Taylor **Rosemary Taylor** Sarah Taylor Aidan Tedford Austin Tedford Cathy Tedford Mark Tedford Deb Thomas Phil Thomas Chelsea Thompson Dave Thompson Deborah Thompson Mathew Thompson Aidan Tierney **Chelsea Tinney** Christoper Toope Karen Toope Ashley Tottenham Anastasia Tryfonova Marina Turner-Johansson Eldie Valles Claudia Van der Meulen Elliott Van der Meulen Cathy VandeGraaf Paul VandeGraaf Vivian VandenHazel Daniela Velasquez

Michelle Verbeem Mima Viajikov Elizabeth Vosburgh Sarah Vosburgh Andrew Wallace Sydney Waller Gabe Walters Eric Wang Katrina Wang Anne Warren Petrina Wastle Michelle Weaver Trinity Webb Jennifer Weeks Julie Wells Brad West Tracy West Allyn Whitehead Brenda Whitehead Jannine Whitelaw Badri Widaatalla Tammra Willcocks **Cathy Williams** Lauren Wingham-Smith Bev Winn Harold Wontorra Tim Wontorra Melissa Woodcock Claudia Wright Cory Zufelt Ed Zylka Joan Zylka



Family Day Open House Realty Executives Pentel Ltd

Brokerage - Daniel J Bulger

Wing Fling

Bill Patchett Dave Yorke Best Western Plus Cobourg Spoolon Manufacturing Ltd Acme Electric Herma's Fine Foods Langhorne Irwin Wharram-Spry LLP Limpact International Ltd. **Onsite Computer Services** Ontario Power Generation Racine Financial Ltd. Olymel Sysco Kim Rudd Lou Rinaldi BJ the DJ Cale Crowe Greatest of Ease Head Case Madman's Window Mike Kelly Urban Angel 93.3 myFM Classic Rock 107.9 Cobourg Kia Cogeco LIUNA Local 183 Northumberland News Northumberland 89.7 Church Key Brewery Empire Cider Co William Street Beer Co **Bill MacDonald** Bob Prescott Cobourg Buy and Sell David Secord Dr. Barry Vail & Dr. Beth Selby Dr. Bill Moebus Eunice Kirkpatrick Gael Moore Gary Liboiron Glen Keeling Gord Ley Jim Mills Lynda Kay

Michael Cortesis Richard Irving Rod Baker Shoppers Drug Mart **Tony Farren** Realty Executives Pentel Ltd Brokerage - Daniel J Bulger Vandermeer Toyota Lauria Auto Group Linmac Leblanc Enterprises Canadian Industrial Services Pharmacy 101

Strong Kids Rock

Lafarge Canada Kaitlyn Bates Initiative The Giving Foundation Kennedy Automotive and Industrial Supply Realty Executives Pentel Ltd Brokerage - Daniel J Bulger Cameco The Mill Restaurant and Pub Sound Productions Long and McOuade Vandermeer Toyota Lauria Auto Group SMM Law LINMAC LeBlanc Enterprises Canadian Industrial Services Pharmacy 101 Lakeland Multi-trade

Annual Golf Tournament

Swish East Gate Self Storage Hustler Kay Kurji & McCourt Bill MacDonald TD Northumberland Security **Group Benefits Unlimited** SABIC Innovative Plastics Cobourg Police Services Port Hope Police Services **Craig Williams** Green For Life Environmental Realty Executives Pentel Ltd

Brokerage - Daniel J Bulger Cameco Vandermeer Tovota Lauria Auto Group SMM Law LINMAC LeBlanc Enterprises Canadian Industrial Services Pharmacy 101 Lakeland Multi-trade **Burnham Family Farms**

Swim to Survive

Cameco CRH Canada Ogden Point Quarry

Cops and Kids Golf Camp Cobourg Police Services

Let's Do Lunch

Realty Executives Pentel Ltd Brokerage - Daniel J Bulger Cameco Vandermeer Toyota Lauria Auto Group SMM Law LINMAC LeBlanc Enterprises **Canadian Industrial Services** Pharmacy 101 Lakeland Multi-trade Petra Hartwig and Friends

Rise and Shine Breakfast

CRH Canada Ogden Point Quarry (Cramahe) Cobourg Police Services (Cobourg)

Mothers of Newborns

Program Jessica Fraser-Thomas & Phil Thomas Dr. Mark & Linda Essak

Strong Kids Duathlon

Realty Executives Pentel Ltd Brokerage - Daniel J Bulger Cameco Lions Club of Cobourg Dr Alban Merepeza

Dr David Narine Vandermeer Toyota Lauria Auto Group SMM Law LINMAC LeBlanc Enterprises Canadian Industrial Services Pharmacv 101 Lakeland Multi-trade

Peace Breakfast

BDO Canada LLP Cobourg Police Services Realty Executives Pentel Ltd. Brokerage - Daniel J Bulger Cameco Vandermeer Toyota Lauria Auto Group SMM Law

Reindeer Run

Boston Pizza Bulk Barn CAA Carquest City Streaks CJ's Cobourg Escape Room Cobourg Health Shoppe Coffee Public Coles Craft Food House Dairy Queen Eska Water Fieldstone Spa First Choice Haircutters Foodland Green Canoe Outfitters Hallmark Herc's Nutrition Home Hardware Lady Bug Massage Therapy Moore Orchards Northshore Lanes Bowling Northumberland Hills Brewery Northumberland Hills Hospital Northumberland Mall **Ohh!** Products Paulmac's Pets

Petro-Canada (1030 Division) Pharmacy 101 Pharmasave Port Hope Pizza Hut **Rainbow Cinemas** Rogers Lifestyle Communications Romancing the Home Rustic Bean Sakura Sushi Shot in the Dark Spark Toys SportChek Sprucewood Handmade Cookie Co. Spry Christmas Tree Farm Starbucks Port Hope Suzie's Good Fats The Ale House The Cultured Kitchen The Dutch Oven The Local Bloom The Market & Smor The Rustic Bean Coffee Co. Tugg's Furniture Urban Roots Yoga Viznyak Dentistry William Street Beer Co. With All My Art

Turkey Trot Boyer

Just In Time Sanitation New Balance Pharmacy 101 ESCO WEIR Behan Cameco COSIC GobbleStalkers Game Calls Jessica Fraser-Thomas Family Mark Essak Medical Professional Corporation My Broadcasting Corporation Runner's Life Sabic Innovative Plastics Subway Dr. Kevin McCrae Rainbow Cinemas Burnham Family Farm Market Cat and the Fiddle Pub DQ

Fat Ass Trail Run Jim's Pizza Palace No Frills Northshore Lanes Bowling We -Fix-U Peterborough

Operation Red Nose

SABIC Innovative Plastics Protoplast Lakeridge Chrysler Kaithlyn Bates Realty Executives Pentel Ltd Brokerage - Daniel J Bulger Cameco Lvnn Hardv Tony Pulla Bin-It Vandermeer Toyota Lauria Auto Group SMM Law LINMAC LeBlanc Enterprises **Canadian Industrial Services** Pharmacy 101 Lakeland Multi-trade MyFM Snapd Northumberland West Cobourg Police Services Port Hope Police Services BDO Canada LLP The Mill Restaurant and Pub Pioneer Foodland JJ's Northumberland County Food for All Dominos Little Cesars Metro **Boston Pizza** Eska **Golden Chopsticks** Black Cat Catering M&Ms

Donations

Partner

Mike and Carol Macklin Dan Bulger Kim Lauder Emma Smith Lynne Caffin Eunice Kirkpatrick Loblaws Lynn Hardy Kaitlyn Bates Initative Zubair Shaikh c/o Invado Volleyball Lynda Casey Mike Johnston Terry Fox Public School Link Charity Canada Inc

Builder

Peg Frederick Carol Branigan Judy Brown Darlene & Mike Bunn Cathy Tedford Lions Club of Cobourg Leslie Murray Ed Zylka **Richard Brulotte** Kate Surerus Marc Mireault Ontario Power Generation Les Andrews Heidi Fisher Jim Halmarson Greg Kay Bill Lee **Richard Meredith**

Sarah Sculthorpe **Rae Waring** Sabic Innovative Plastics Canada Inc. Molson Coors Trinity College School Friend Donna Harris **Bill Patchett** Justin MacDonald John McDougall Jessica Fraser-Thomas JJs Steak and Burger Boris Nikolovsky **Rachel Mann Rick Jones** Michael and Elizabeth Cortesis **Tony Pitts** William Taggart Lisa Munday Tracy Berry Anna Kato Cameco Chris Rous Jim Murray **Christine Clark** C.R. Gummow Child Care Barb Kelleher Anne Sauve Mark Azzopardi Rod Baker **Dororthy Barrett** Nadia Bock Adam Bureau David Cable Bill Cross Mark Essak Lynda Kay Eric Mejorado

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Community Partners Program

At the YMCA, we know that by working with others, we can extend our reach and provide vital programs and services to even more people in our communities. Through partnerships with other community organizations, businesses, and individuals, we are finding new and innovative ways of meeting the needs of the communities we serve.

Through the Community Partners Program, we join forces with like-minded individuals and organizations with a keen interest in Building Strong Kids, Strong Families, and Strong Communities. These partnerships make it possible to share our expertise, knowledge, and resources with each other, and ultimately achieve more than we could alone.





Daniel J Bulger

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Through cooperation with our community partners, we are expanding the available resources and services to families and individuals in Northumberland County through the YMCA. We know there is a greater demand than ever before for help to address social needs, health concerns and adversity. In order to create meaningful change in these areas we know we must call on the collective strength of our neighbours and work together.

Partners

Alnwick/Haldimand Township Alderville First Nation BDO Canada LLP Breakfast for Learning Campbellford/Seymour Foundation Cameco Canadian Tire Jump Start Program Cobourg Collegiate Institute Cobourg Ecology Garden Career Edge Centre for Individual Studies **Cobourg Police Services** Cobourg Public Library Community Care Northumberland Cogeco TV Community Employment Resource Partnership **Community Living West** Northumberland Community Training and Development Centre **Cornerstone Family Violence** Prevention Centre Cramahe Township Durham College East Northumberland Secondary School Elementary Teachers Federation of Ontario **Employment Assistance Program** Resource (EARN) **Employment and Social** Development Canada Extendicare Five Counties Children's Centre Food 4 All Warehouse Grafton Community Centre Green Wood Coalition

District Health Unit Habitat for Humanity Northumberland Highland Shores Children's Aid Society Horizons of Friendship Hustler Kay Kurji and McCourt Barristers and Solicitors Island Park Senior Home Kawartha Pine Ridge District Schoo Board Kerry's Place Autism Services Kinark Child and Family Services La Leche League Lifesaving Society LIUNA Local 183 Local Parent Loyalist College Municipality of Brighton Municipality of Port Hope Municipality of Trent Hills myFM New Horizons for Seniors Program Northumberland Big Brothers & Big Sisters Northumberland Child Development Centre Northumberland Community **Counselling Centre** Northumberland County Northumberland Family Health Team Northumberland Hills Hospital **Community Mental Health Services** Northumberland Sports Council Northumberland Sunrise Rotary Northumberland United Way Ontario Ministry of Agriculture,

Haliburton Kawartha Pine Ridge

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	Food and Rural Affairs
	Ontario Ministry of Child and Youth
	Services
	Ontario Ministry of Education
	Peterborough, Victoria,
	Northumberland, Clarington,
	Catholic School Board
	Port Hope Police Services
	Presqu'ile Provincial Park
	Quinte Children's Foundation
bl	Quinte West Youth Centre
	Rebound Child and Youth Services
	Northumberland
	Rotary Club of Campbellford
	Rotary Club of Cobourg
	Rouge Valley Cardiac Rehab
	Royal Bank of Canada
	St. Mary Catholic Secondary School
	Salvation Army
	Strathy Road Subway
	Sunrise Rotary
	TD Canada Trust
	Ten Thousand Villages
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g	Town of Cobourg
	Trinity United Church Outreach
	Committee
	Trinity College School
	Watton Employment
	Wrap Around Northumberland
	YMCA Canada
	YMCA of Brockville and Area
	YMCA of Central East Ontario
	YMCA of Greater Toronto
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	YMCA Nicaragua

Funding Partners

Northumberland County Kawartha Pine Ridge District School Board Loblaws Canada Women Para Mujeres Five Counties Children Centre Royal Bank of Canada Watton Employment **Employment Assistance Program** Resource (EARN)/Community Living West Northumberland **Cornerstone Family Violence Prevention Centre** Highland Shores Children's Aid Salvation Army (Jump Start) The Quinte Children's Foundation Campbellford/Seymour Community Foundation Skills Link Program - Community Training and Development Centre Employment and Social Development Canada Coca Cola Bottling Company Limited Victorian Order of Nurses Welcome Wagon YMCA of Brockville and Area YMCA of Central East Ontario YMCA of Kingston **Ontario Sports and Recreation Communities Fund**



YMCA Northumberland

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YMCA Northumberland

339 Elgin Street West, Cobourg, Ontario K9A 4X5

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