



# Employment Opportunity

## YMCA Northumberland currently has an opening for the following position: **Day Time Lifeguards/Swim Instructors - Cobourg YMCA**

Are you looking for a fun and rewarding job? Do you have experience working with children, youth and adults? If so, working in Cobourg YMCA's Aquatic Department provides you with a rewarding opportunity to utilize your aquatic expertise. We are looking for enthusiastic, qualified, creative, responsible and caring individuals to join our staff team. Membership incentive, family upgrade packages and continuous on-the-job training opportunities are available with employment.

### **Job Responsibilities:**

Ensuring public safety

- Educate the public on water safety with a focus on accident prevention
- Respond to emergency situations and provide first aid within the scope of training
- Enforce and follow policies and procedures and adhere to Ontario Public Pool Regulations, including but not limited to: admission requirement standards and emergency procedures

Directly supervising the pool area

- Ability to work open shifts as early as 4:45a.m. would be considered an asset
- Continuous scanning of the pool and surrounding area including the deck and hot tub
- Enforce policies and procedures of aquatics facility
- Monitor participants in pool, identifying risks/hazards and associate good judgement

### **Job Qualifications:**

- National Lifeguard Certification (NL)
- YMCA Swim Instructor or Equivalent an asset
- Standard First Aid with CPR-C
- Customer service experience and excellent communication skills to deal effectively and courteously with staff and the public
- Good interpersonal skills with the ability to establish and maintain positive working relationships
- Ability to work varying shifts as required and attend all mandatory trainings
- Provide a current (within six months) Police Vulnerable Sector Check prior to commencing employment

YMCA Northumberland is a growing service organization, with over 150 employees and 315 volunteers, with Membership Centres in Cobourg and Brighton. YMCA Northumberland also operates 22 licensed Child Care Centres, 5 Early ON Child and Family Centres and a variety of outreach and seasonal programs, which focus on child development across Northumberland. YMCA Northumberland welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Please submit your letter of application, resume, and copies of all qualifications to:

Leanne Clarke, Manager – Health, Fitness and Aquatics  
YMCA Northumberland  
339 Elgin St. West, Cobourg ON K9A 4X5  
[leanne.clarke@nrt.ymca.ca](mailto:leanne.clarke@nrt.ymca.ca)

***Only those being considered for the position will be contacted.***