



Employment Opportunity

YMCA Northumberland currently has an opening for the following positions:

Lifeguard and Swim Instructor, Sunny Life Recreation and Wellness Centre

Position Status: Hourly, flexible work week. Hours are dependent on registration

Salary Range: Range of \$16.50 - \$18.00 per hour

Reports To: Coordinator, Aquatics

Organizational Overview:

As one of the largest charitable community service organizations in Canada, YMCA Northumberland responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Health, Responsibility, Honesty, Caring, Inclusiveness and Respect, as well as a commitment to building developmental assets in children and adults.

Nature and Scope:

Reporting to the Coordinator, Aquatics this position is responsible for the delivery of front-line programming and assisting with other duties as required at the YMCA indoor pool. This position provides direct delivery of high-quality programs designed to assist families and patrons with the achievement of their personal goals. They will regularly connect and communicate with members to improve member retention and engage in relationships with the community of members and partners.

Responsibilities:

- Responsible for the direct supervision and support of staff and volunteers in the aquatic department
- Works collaboratively with Coordinator, Aquatics to ensure YMCA service standards and Child Protections Standards are met or exceeded.
- Front line leadership to programs and services
- Front line delivery of guarding
- Develops relationships with members and obtain regular feedback on programs.
- Assists with scheduling, responding to daily public inquiries about programs and services
- Assists with staff training, and mentoring of all aquatic staff and volunteer team members
- Ensures all required qualifications and certifications for staff and volunteers are current
- Responsible for providing session participation statistics
- Responsible for facilitating session participant surveys

Work Environment:

- Based out of Sunny Life Recreation and Wellness Centre YMCA Branch
- Primarily inside work dependent on specific program components

Competencies:

- Relationship Building and Partnering
- Results Focused
- Teamwork and Collaboration
- Effective Interpersonal Communications

Qualifications:

- NL Certification
- Swim Instructor Certification
- Hold current Standard First Aid and CPR certification
- Police Vulnerable Sector Check required (if over 18 years). Police Checks are reviewed on a case-by-case basis

Apply Now:

If you are interested in this position, please submit your cover letter and resume, along with documentation to verify position requirements to the attention of:

Leanne Clarke
Manager- Health, Fitness and Aquatics
campbellford.info@nrt.ymca.ca

Should you require any accommodation throughout the recruitment process please do not hesitate to contact our Human Resources Department.

We thank all applicants, however, only those considered for an interview will be contacted.