



Employment Opportunity

YMCA Northumberland currently has an opening for the following positions:

Youth Program Instructor, Sunny Life Recreation and Wellness Centre

Position Status: Hourly, flexible work week. Hours are dependent on registration

Salary Range: Range of \$15.60 - \$16.55 per hour

Reports To: Coordinator – Youth, Preschool and Community

Organizational Overview:

As one of the largest charitable community service organizations in Canada, YMCA Northumberland responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Health, Responsibility, Honesty, Caring, Inclusiveness and Respect, as well as a commitment to building developmental assets in children and adults.

Nature and Scope:

Reporting to the Coordinator – Youth, Preschool and Community this position provides direct delivery of high-quality programs designed to assist families and patrons with the achievement of their personal goals. The Youth Program Instructor will regularly connect and communicate with members to improve member retention. This position is responsible for the delivery of front-line programming including lesson planning, and the direct supervision of children in programs. They are also responsible for assisting with other duties as required at YMCA Northumberland.

Responsibilities:

- Responsible for the direct supervision of participants in programs
- Responsible for developing lessons plans
- Responsible for delivery of youth programs
- Develops relationships with members and obtain regular feedback on programs.
- Maintains standards outlined in Child Protection Policy
- Responsible for providing session participation statistics
- Responsible for facilitating session participant surveys

Work Environment:

- Based out of Sunny Life Recreation and Wellness Centre YMCA Branch
- Primarily inside work; outside work is dependent on specific program requirements

Competencies:

- Relationship Building
- Results Focused
- Teamwork and Collaboration
- Effective Interpersonal Communications

Qualifications:

- Must be 15 years of age
- Experience working with children and leading children's activities
- First Aid and CPR Certification
- Police Vulnerable Sector Check required (if over 18 years). Police Checks are reviewed on a case-by-case basis

Apply Now:

If you are interested in this position, please submit your cover letter and resume, along with documentation to verify position requirements to the attention of:

Leanne Clarke

Manager- Health, Fitness and Aquatics

campbellford.info@nrt.ymca.ca

Should you require any accommodation throughout the recruitment process please do not hesitate to contact our Human Resources Department.

We thank all applicants, however, only those considered for an interview will be contacted.