

## YMCA Northumberland seeks Board of Director Nominations

In many areas of our organization, including leadership, the YMCA relies on volunteers. To that end, we are currently seeking volunteer leaders to become members of our Board of Directors for the 2026 - 2029 term.

The affairs of YMCA Northumberland are governed by the Board of Directors, consisting of between 3 - 15 people. Members of the Board of Directors include a diverse mix of backgrounds, skills, and experiences appropriate to guide the Board's strategy and proper governance of the YMCA.

The Y is inclusive and believes in the unique difference each Board Member brings to the table. At the leadership level, among our staff and volunteers, and across our program environments, we aim to create spaces and opportunities for diverse perspectives to benefit participants, donors, and the community at large. As such, our recruitment will be aimed at:

- Increasing female representation on our board.
- Increasing racialized group representation on our board.
- Increasing young adult representation (age 18-34) on our board.

### General Selection Criteria

We are seeking individuals with the following abilities and areas of expertise:

- Demonstrated independence, sound business judgement and leadership skills;
- Reputation for integrity and honesty, the ability to generate public confidence and maintain the confidence of YMCA Northumberland stakeholders;
- Effective communication skills;
- Possess developed relationships with business, community, and government leaders;
- Be financially literate or have the potential to become financially literate to a level appropriate for reading and interpreting financial statements;
- Previous Board experience an asset;
- An understanding of business and not for profit organizations;
- Prepared to commit to the Y through time, talent, and treasure;
- Work effectively with others and manage conflict constructively;
- Availability to fulfill the responsibilities of a Member of the Board of Directors.

### Desired Skill Sets:

To strengthen the YMCA's ability to contribute to our vision, the YMCA's Nominations Committee is currently seeking Board nominees for the 2026 - 2029 term with one or more of the following skill sets:

- **Strategic Planning & Visioning**
- **Innovation and Change Management**
- **Legal Counsel and Compliance**

### Timeline:

- February 20, 2026: Application deadline
- February/March 2026: Interviews with candidates
- March 27, 2026: Names published of successful candidates
- April 23, 2026: Annual Meeting where voting Members approve the slate

### To Apply

- Applications must be received by February 20, 2026
- The term for Board Directors elected at the 2026 Annual Meeting will commence April 2026, and end April 2029.
- Selected nominees will be asked to complete a vulnerable sector check through Cobourg Police Services.

Please forward your resume and a cover letter to Mark Galonski, Board Chair at [Eunice.Kirkpatrick@nrt.ymca.ca](mailto:Eunice.Kirkpatrick@nrt.ymca.ca).