



Employment Opportunity

YMCA Northumberland currently has openings for the following positions: Summer Day Camp Inclusivity and Behavioural Counselor (Contract Position) Brighton, Campbellford, Cobourg, and Cramahe

Are you looking for a fun and rewarding summer job? Do you love being outdoors? Do you have experience working with children? If so, working at YMCA Northumberland's Summer Day Camp provides you with a rewarding opportunity to gain experience in a day camp setting. We are looking for enthusiastic, creative, responsible and caring individuals to join our **seasonal** camp staff team. Starting rate is \$17.60 per hour.

Job Responsibilities:

- Responsible for program planning and delivery of program for campers who require assistance
- Counselor support and mentoring on behaviour management, problem solving, and correct administrative completion
- Incident report and behavioural report management and submission
- Provides routine updates to Teams Leads on camper behavioural concerns
- Responsible for parent communication
- Development of individual camper plan of action
- Actively engaged and participates in all camp programs with campers
- Ensures a fun, safe and healthy outdoor experience for children and youth ages 5-15
- Responsible for attending all staff trainings

Job Qualifications:

- Minimum 18 years of age
- Experience in behavioral management
- Current Standard First Aid/ CPR "C" certification
- Experience in program development and delivery
- National Lifeguard, National Lifeguard Waterfront or Bronze Cross certification is an asset
- Police Vulnerable Sector Check required prior to first day worked . Police Checks are reviewed on a case by case basis
- Experience in a camp setting is an asset
- Diploma/Degree in Child/Youth Worker or Educational Assistant an asset
- Strong communication and team work abilities

YMCA Northumberland is a growing service organization, with over 300 employees and 130 volunteers, with Membership Centres in Brighton, Campbellford, and Cobourg. YMCA Northumberland also operates 25 licensed Child Care Centres, 5 Early ON Child and Family Centres and a variety of outreach and seasonal programs, which focus on child development across Northumberland. YMCA Northumberland welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Please submit your letter of application, resume, and copies of all qualifications by **March 20, 2026** to:

Leanne Clarke, General Manager—Health, Fitness and Aquatics
YMCA Northumberland
339 Elgin St. West, Cobourg ON K9A 4X5
Email leanne.clarke@nrt.ymca.ca

Only those being considered for the position will be contacted

