



Employment Opportunity

YMCA Northumberland currently has an opening for the following vacant position:

Youth Program Instructor, Sunny Life Recreation and Wellness Centre

Position Status: Hourly, flexible work week. Hours are dependent on registration

Salary Range: Range of \$16.90 - \$17.95 per hour

Reports To: Centre Manager – Health, Fitness and Aquatics

Organizational Overview:

As one of the largest charitable community service organizations in Canada, YMCA Northumberland responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Health, Responsibility, Honesty, Caring, Inclusiveness and Respect, as well as a commitment to building developmental assets in children and adults.

Nature and Scope:

Reporting to the Centre Manager – Health, Fitness and Aquatics, this position provides direct delivery of high-quality programs designed to assist families and patrons with the achievement of their personal goals. The Youth Program Instructor will regularly connect and communicate with members to improve member retention. This position is responsible for the delivery of front-line programming including lesson planning, and the direct supervision of children in programs. They are also responsible for assisting with other duties as required at YMCA Northumberland.

Responsibilities:

- Responsible for the direct supervision of participants in programs
- Responsible for developing lessons plans
- Responsible for delivery of youth programs
- Develops relationships with members and obtain regular feedback on programs.
- Maintains standards outlined in Child Protection Policy
- Responsible for providing session participation statistics
- Responsible for facilitating session participant surveys

Work Environment:

- Based out of the Campbellford YMCA located at the Sunny Life Recreation and Wellness Centre
YMCA Branch
- Primarily inside work; outside work is dependent on specific program requirements

Competencies:

- Relationship Building
- Results Focused
- Teamwork and Collaboration
- Effective Interpersonal Communications

Qualifications:

- Must be at least 15 years of age
- Experience working with children and leading children's activities
- First Aid and CPR Certification
- Police Vulnerable Sector Check required (if over 18 years). Police Checks are reviewed on a case-by-case basis

YMCA Northumberland is a growing service organization and charity, with over 300 employees and 130 volunteers based out of Cobourg with Membership Centres in Cobourg, Brighton and Campbellford (opening soon). YMCA Northumberland also operates 25 licensed Child Care Centres and 5 EarlyON Child and Family Centres focusing on child development across Northumberland. At YMCA Northumberland, we celebrate and embrace diversity in all its forms. We welcome applicants of all orientations, genders, ethnicities, abilities, and backgrounds. We believe that a diverse workforce enriches our community and fosters innovation. We are committed to creating an inclusive environment where everyone feels valued and empowered to contribute their unique perspectives. Accommodation is available on request for candidates taking part in all aspects of the selection process.

Together, we strive to build a brighter future for all.

Join YMCA Northumberland in building a community where everyone can shine! We strive to offer vital programs and services that nurture the spirit, mind, and body to ignite the potential in everyone, wherever they may be in their life journey

Apply Now:

If you are interested in this position, please submit your cover letter and resume, along with documentation to verify position requirements by **Friday October 2nd** to the attention of:

Leanne Clarke
Manager- Health, Fitness and Aquatics
leanne.clarke@nrt.ymca.ca

We thank all applicants, however, only those considered for an interview will be contacted.