Employment Opportunity

YMCA Northumberland is currently accepting applications for the following Full-Time Before and After School Forthcoming Position:

Program Supervisor
CR Gummow YMCA Child Care

You are a highly motivated and energetic individual, attracted by the values-based culture of a leading charitable organization in your community. You value a workplace that offers you a competitive benefit plan and opportunities for professional and personal challenges and growth. You are a creative thinker, dedicated team player and have a strong child and family orientation with licensed child care experience being an asset. You possess the ability to implement standards that will enhance and build upon existing service and quality measures. You display a strong work ethic, have the ability to manage change within a growing organization and are committed to working as a member of a dynamic staff group to build an association that strengthens families and communities.

This full-time position will be paid at the rate of $24.00 - $27.55 per hour.

Key Responsibilities:

- Assist in implementing play-based, age-appropriate programs to foster child development.
- Support children's social, emotional, language, cognitive and physical development.
- Follow YMCA policies, procedures, and CCEYA licensing regulations and practices as well as adhere to Ministry of Education regulations and standards.

Qualifications:

- Two-year post-secondary Early Childhood graduate with a minimum of 2 years' experience
- Registered with the College of Early Childhood Educators, if applicable.
- Knowledge of YMCA A Place To Connect training or play-based curriculum experience and understanding would be an asset.
- Familiar with School Age Programs, supervising kindergarten and school age children.
- YMCA or equivalent Intermediate First Aid/CPR Level "C" certification.
- Police Vulnerable Sector Check required prior to first day of work. Police Checks are reviewed on a case-by-case basis.
- Immunization Record for Ontario required vaccines prior to first day of work.
- Experience in program planning and delivery in a fast-paced environment.
- Excellent interpersonal, written and verbal skills along with knowledge of iPad usage
- Strong leadership skills, positive attitude, professionalism and reliability; experience managing and supporting a staff team
- Excellent organizational skills with paperwork completion and meeting deadlines

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Working Conditions

- Part-time position of 32-35 hours per week.
- Indoor/outdoor environments, small groups within a school-based program.
- On-going training is conducted in person and on-line.

YMCA Northumberland is a growing service organization and charity, with over 300 employees and 130 volunteers based out of Cobourg with Membership Centres in Cobourg, Brighton and Campbellford (opening soon). YMCA Northumberland also operates 25 licensed Child Care Centres and 5 EarlyON Child and Family Centres focusing on child development across Northumberland. At YMCA Northumberland, we celebrate and embrace diversity in all its forms. We welcome applicants of all orientations, genders, ethnicities, abilities, and backgrounds. We believe that a diverse workforce enriches our community and fosters innovation. We are committed to creating an inclusive environment where everyone feels valued and empowered to contribute their unique perspectives. Accommodation is available on request for candidates taking part in all aspects of the selection process.

Together, we strive to build a brighter future for all.

Join YMCA Northumberland in building a community where everyone can shine! We strive to offer vital programs and services that nurture the spirit, mind, and body to ignite the potential in everyone, wherever they may be in their life journey

Please submit a letter of application, resume and copies of all qualifications by November 20th, 2026 to:

Amanda Smith, Manager – Recruitment and Retention, Children's Services
YMCA Northumberland
339 Elgin Street West, Cobourg, Ontario K9A 4X5
amanda.smith@nrt.ymca.ca

We appreciate all applications. However, only those being considered for an interview will be contacted.